



Rich in HERITAGE Right for TODAY



SAME was founded in 1920 and chartered in the District of Columbia on December 5, 1924 "in the interests of National Defense; to advance knowledge of the science of military engineering; to promote efficiency in the military engineer service of the United States; to encourage, foster, and develop between military engineers and other arms of the military service a spirit of co-operation and a mutual understanding of their respective duties, powers, and limitations; and to encourage, foster, and develop relations of helpful interest between the engineering profession in civil life and that in the military service."

2014-2019 STRATEGIC PLAN

Approved by the SAME Board of Direction May 20, 2014. This version dated June 30, 2014, supersedes all previous versions.

MISSION

To provide education and support to the engineering components of the military and uniformed services and other federal, state and local government agencies responsible for the nation's infrastructure, and to advance the partnership between government and the architecture, engineering and construction industry in the interest of national security.

VISION

To be a premier global engineering organization advancing the professional and personal growth of its members, the military and public sector engineering community, and the architecture, engineering and construction industry.

VALUES

- ▲ **INTEGRITY:** Unwavering commitment always to do what is right, regardless of consequences.
- ▲ **PATRIOTISM:** Support our national ideals and take pride in our country.
- ▲ **PUBLIC SERVICE:** Recognize the critical contribution that public servants play in supporting the economic and environmental needs of the nation.
- ▲ **NATIONAL SECURITY:** Recognize the dedication of our national security team, composed of the uniformed services, civil service and contractors, in defending freedom.
- ▲ **TECHNICAL COMPETENCE:** Deliver high-quality solutions.
- ▲ **EXCELLENCE:** Strive for the highest standards of performance in all actions, both personal and professional.
- ▲ **ENVIRONMENTAL STEWARDSHIP:** Preserve, protect, conserve and restore our national resources through sustainable practices.

GOALS & OBJECTIVES

GOAL 1: EMERGENCY PREPAREDNESS AND INFRASTRUCTURE RESILIENCE

Support emergency preparedness, response, recovery and infrastructure resilience consistent with the risk management framework of the *National Preparedness System* (www.fema.gov/national-preparedness-system) and the *National Infrastructure Protection Plan (NIPP)* (www.dhs.gov/national-infrastructure-protection-plan) using The Infrastructure Security Partnership (TISP) as a resource to assist Posts in implementing this goal.

OBJECTIVES

- 1.1** Foster collaboration and partnerships between the private sector and government entities responsible for emergency preparedness and infrastructure resilience in order to increase the effectiveness of private sector resources in meeting national, regional and local requirements.
- 1.2** Educate SAME members on the importance of mission assurance, emergency preparedness and infrastructure resilience to our nation.
- 1.3** Enhance the partnership between SAME Posts and The Infrastructure Security Partnership (TISP) in support of SAME goals and objectives.
- 1.4** Provide education and discussion on solutions to the impacts of climate change and severe weather events on the nation's infrastructure.

GOAL 2: JOINT ENGINEER DOCTRINE AND OPERATIONS

Enhance knowledge of joint engineer doctrine and operations through education and professional development of military engineers and industry, using the SAME Joint Engineer Contingency Operations (JECO) Committee to facilitate implementation with national events and support to Posts.

OBJECTIVES

- 2.1** Facilitate education among the military services and industry on joint engineer doctrine and service capabilities in support of all phases of combat and stability operations.
- 2.2** Facilitate dialogue among the uniformed services and industry on issues related to effective integration of joint engineer operations in the theater of operations, with emphasis on engineering, construction, facility management, base operations and acquisition.
- 2.3** Promote the sharing of knowledge and lessons learned through the publication of articles authored by military engineers and industry in *TME*.



GOALS & OBJECTIVES

GOAL 3: EDUCATION AND TRAINING

Promote, enhance and reinforce the professional and technical competence of SAME members and the architecture, engineering and construction (A/E/C) community through outreach, training, credentialing and continuing education programs.

OBJECTIVES

- 3.1 Provide educational forums to increase knowledge and understanding of emerging technologies and best practices in planning, architecture, engineering, construction, energy, sustainability and environmental and facility asset management.
- 3.2 Provide relevant, accessible and cost-effective training opportunities to support and encourage the personal and professional development of members and their ability to obtain and retain licensure and certification in their chosen fields of interest.
- 3.3 Develop partnerships and alliances with other professional societies and associations to provide relevant certification and continuing education programs to SAME members.
- 3.4 Facilitate industry and government dialogue to improve understanding of programs, trends and technologies.
- 3.5 Provide assistance to veterans, including wounded warriors, that allows them to successfully transition to the private sector.
- 3.6 Conduct educational programs for small businesses to facilitate their successful participation in DOD and other federal, state and local public agency programs.
- 3.7 Share knowledge and best practices through the publication of articles in *TME* and the submittal of articles to other publications.

GOAL 4: RELATIONSHIPS AND RECOGNITION

Foster inter-disciplinary, inter-agency, inter-service, international, and public and private sector sharing of information, technology and business practices, and recognize accomplishments of SAME members.

OBJECTIVES

- 4.1 Facilitate partnering opportunities for public and private organizations to develop professional relationships and discuss solutions to common problems.
- 4.2 Promote and facilitate opportunities for government officials to provide current and forecast information on service policies, programs, projects and requirements to SAME members.
- 4.3 Engage with other professional associations through joint meetings and conferences to promote SAME goals and objectives.
- 4.4 Promote diversity of SAME membership, professional disciplines, small and large companies, and federal, state and local public agencies at the Post and national levels.
- 4.5 Use web-based and traditional communications portals to effectively convey timely information that will aid public-private cooperation, advance education and training, and promote exchanges among SAME members.
- 4.6 Promote Post involvement in community service.
- 4.7 Establish and conduct outreach programs and events to support wounded warriors and their families, families of fallen warriors, and deployed forces and their families.
- 4.8 Develop and implement an active recognition program at Post, regional and national levels, to include recognition of professional accomplishments, leadership and mentoring, and support to SAME.
- 4.9 Publicize and promote internal and external recognition of the accomplishments of SAME members and organizations.

GOAL 5: LEADERSHIP AND MENTORING

Cultivate leadership competence and mentoring within SAME by providing opportunities for members, particularly Young Members, to fill leadership roles and to mentor and inspire students of all ages to pursue careers in Science, Technology, Engineering and Math.

OBJECTIVES

- 5.1 Utilize the expertise and knowledge of SAME members, including Fellows and past Post Leaders, to develop and train Post members to assume leadership positions.
- 5.2 Encourage Post Leaders to participate in SAME's national and Post education and mentoring opportunities.
- 5.3 Mentor K-12, college students and Young Members to promote Science, Technology, Engineering and Math (STEM) and enhance their personal and professional development.
- 5.4 Promote engineering and related career fields at colleges and universities through Student Chapters, mentoring programs, scholarships and career planning seminars.
- 5.5 Provide visible and effective leadership from the members of the national Board of Direction in promoting the SAME mission, vision, values, goals and objectives with a positive influence on SAME Posts and members.



2014 - 2015 BOARD OF DIRECTION

NATIONAL OFFICERS (5):

- President:** Col. John Mogge, Ph.D., RA, F.SAME, USAF (Ret.), CH2M HILL
President-Elect: Jane Penny, P.E., F.SAME, AECOM
Vice President & Chair, AOF: William Brown Sr., P.E., F.SAME, SES (Ret.), Page
Vice President: Rear Adm. Michael Giorgione, P.E., F.SAME, USN (Ret.),
Leading Leaders LLC
Past President: Rear Adm. Gary Engle, P.E., DBIA, USN (Ret.), F.SAME, URS
Executive Director: Robert D. Wolff, Ph.D., P.E., F.SAME (*Non-voting*)
Treasurer: Rich Khalil, CPA, A. Morton Thomas and Assoc. (*Non-voting*)
Counsel: Harold I. Rosen, Esq., F.SAME, The Law Office of Harold Rosen
(*Non-voting*)

REGIONAL VICE PRESIDENTS (17):

- California:** Richard Rubin, P.E., AICP, LEED AP, F.SAME, Michael Baker International
Carolinas: Theron Pickens, P.E., LEED AP, LandDesign
Europe: Col. Steve Shea, USAF
Great Lakes: Jim Hagan, F.SAME, Contech Engineered Solutions
Lower Mississippi: Timothy "Stephen" Gambrell, Mississippi River Commission
Middle Atlantic: Mary Anderson, F.SAME, Schnabel Engineering
Missouri River: Michelle French, CIH, Stanley Consultants
New England: John Gerstenlauer, P.E., F.SAME, Perini Management Services
North Atlantic: Lt. Cdr. James F. DeGour III, P.E., USNR, KP Engineers & Assoc. Inc.
Northwest: Cdr. Terry McCann, F.SAME, USNR (Ret.), EA Engineering, Science and Technology Inc.
Ohio Valley: Rosemary Gilbertson, P.E., USACE Louisville District
Pacific: Capt. Bill Grip, P.E., F.SAME, USN (Ret.), Gilbane Federal
Rocky Mountain: Cindy Lincicome, Betance Enterprises
South Atlantic: Capt. Bill Bersson, P.E., F.SAME, USN (Ret.), HCR Construction
South Central: Col. Sal Nodjoman, P.E., F.SAME, USAF (Ret.), Matrix Design Group
Southwest: Col. Charles Perham, USAF
TEXOMA: Steve Houser, F.SAME, Oneida Total Integrated Enterprises

MISSION COMMITTEE CHAIRS (8):

- Architectural Practice:** JJ Tang, RA, HDR
College Outreach: Corey Weaver, USACE Huntington District
Engineering & Construction Camps: Col. Kurt Ubbelohde, F.SAME, USA (Ret.), Leo A Daly
Environmental: Charles "Hud" Heaton, P.E., AMEC
Facilities Asset Management: Stacey Hirata, P.E., SES, HQ USACE
International: Col. John Cawthorne, F.SAME, USAF (Ret.), Michael Baker International
Joint Engineer Contingency Operations: Col. Bill Haight, USA (Ret.), The Louis Berger Group
Energy & Sustainability: Capt. Mike Blount, P.E., F.SAME, USN (Ret.), Balfour Beatty

COUNCILS (2):

- Small Business:** Gita Murthy, Ph.D., RORE Inc.
Young Member: Ben Redding, Continental Mapping Consultants

ELECTED DIRECTORS (12):

2012-2015

- Maj. Matthew Altman, P.E., USAF
- Marilyn Lewis, P.E., F.SAME, USACE Louisville District
- Robert Moriarty, P.E., SES, F.SAME, Air Force Civil Engineer Center
- Col. Steve Rose, F.SAME, USAFR, Cheyenne Mountain AFS, Colo.

2013-2016

- Capt. Robert Schlesinger, P.E., USN (Ret.), LEED AP BD+C, Michael Baker International
- Wesley Hamill, P.E., LEED BD+C, CEM, NAS Whiting Field, Fla.
- Sharon Krock, PWS, F.SAME, Schnabel Engineering
- Carrie Ann Williams, CPSM, ARGO System LLC

2014-2017

- Col. Marvin Fisher, LEED AP, F.SAME, USAF (Ret.), Farnsworth Group
- Brian Balukonis, CPG, F.SAME
- Richard A. "Rad" Delaney, AIA, LEED AP, F.SAME, CDM Smith
- Wendy Parker, AMEC

TOTAL VOTING MEMBERS: 44

APPOINTED DIRECTORS (*Non-Voting*):

- Bill Anderson, Director, The Infrastructure Security Partnership (TISP)
- Lt. Col. Neal Wright, P.E., PMP, F.SAME, USA (Ret.), Dewberry, Chair, Warrior Transition Task Force

OPERATIONS COMMITTEE CHAIRS AND UNIFORM SERVICE POINTS OF CONTACT (POC)

- Awards & Recognition Committee:** Lt. Col. Tony Price, F.SAME, USA (Ret.), James A. Price Enterprises
Army Liaison: Lt. Col. Jerry Himes, P.E., PMP, USA
Navy Liaison: Cdr. Tabitha Pierzchala, P.E., CEM, CEC, USN
Air Force Liaison: Maj. Josh Connell, P.E., USAF
Coast Guard Liaison: Lt. j.g. Dan Lagdon, USCG
Public Health Service Liaison: Lt. Cdr. Leo Gumapas, P.E., USPHS
Marine Corps Liaison: Maj. Anthony "Tony" Mitchell, USMC

